



NATIONAL CAREERS LEADERS' CONFERENCE 2024

Wednesday 19 June, University of Derby

Event Programme

#NCLC24

Headline sponsor



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#NCLC24

Foreword

Welcome to the 7th National Careers Leaders' Conference and Exhibition, hosted by the CDI and iCeGS at the University of Derby. We are delighted that you are here to join us for a day of informative and engaging discussions.

The conference is an amazing opportunity for Careers Leaders, Careers Advisers, Hub Leads and Enterprise Coordinators to learn about the latest developments in careers education and hear the experiences of colleagues who have enhanced their careers programmes in primary, secondary and SEND schools, as well as colleges.

This year's theme is 'Creating meaningful careers programmes that develop lifelong career management skills'. The conference will help attendees ensure their programme enables young people to move through education, into work and have a fulfilling career.

A meaningful careers programme delivers to a consistently high standard and integrates every aspect of careers support into a coherent programme. Two key areas that particularly need integrating into the careers programme are experiences of work and personal career guidance.

The conference will cover four aspects that we feel are important to embedding a successful careers programme; designing programmes that build career management skills; delivering high quality across all careers activities; integrating meaningful experiences of work into your programme; ensuring personal careers guidance is an integral part of careers programmes.

We are delighted to welcome keynote speakers Beth Jones and Ryan Gibson from Gatsby Foundation, Professor Tristram Hooley and Careers Leader of the Year 2023, Tom Corry. We are looking forward to the panel of careers practitioners discussing their experiences of different quality approaches and a wide selection of excellent workshops that will delve into specific aspects of the themes.

We are hugely grateful to all our speakers for giving their time so generously and we are sure that you will leave with new ideas, practical insights and tools to help you develop your careers programmes.

We would like to thank Unifrog for their sponsorship of the conference and all our exhibitors who bring further opportunities for you to discover valuable support for your work. And of course, we would like to thank the teams at the CDI, ICeGS and the University of Derby for all their work to make this day such a great event.

We hope you enjoy the conference and look forward to meeting you in person.



David Morgan
Chief Executive, CDI



Nicki Moore
Senior Lecturer in Career Development, University of Derby

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Keynote speakers



Beth Jones
Head of Career Programmes, Gatsby Foundation

Beth Jones is Head of Career Programmes for the Education team at the Gatsby Foundation. Gatsby is committed to securing good career guidance for all young people, building STEM skills in the workforce, technical education reform, and science and maths in schools.

Beth leads the team developing policy and programmes to improve career guidance for young people, adults and parents. This includes activity with schools and colleges, work that is shaped by Gatsby Benchmarks for Good Career Guidance. Beth commissions research, builds partnerships, manages innovative pilots, and looks to embed activity into national policy. Before joining Gatsby, Beth worked for several years running projects for education charities. Beth has also held several positions on advisory boards across the sector and has been a governor for a group of London schools.



Ryan Gibson
Senior Adviser: Careers, Gatsby Foundation

Ryan is Senior Adviser for Careers at the Gatsby Foundation. He is seconded to Gatsby from a position of National System Leader for Careers at one of England's largest Multi-Academy Trusts. An experienced senior leader in education, Ryan worked as a member of the Skills Team at the North East Local Enterprise Partnership, developing the education and skills agenda and establishing 'North East Ambition', a careers network of over 200 schools, colleges and businesses. In 2015 Ryan successfully led the original national pilot of the Gatsby Benchmarks, working closely with schools, colleges, employers, government officials and supporting national strategy and roll out. Ryan has been recognised previously as UK Career Educator of the Year by the Career Development Institute and was awarded the Sinnott Fellowship for his work connecting education and business. He is a member of several advisory boards, has supported the development of careers provision internationally and is Chair of Governors at a Primary School in the North East.



Tom Corry
Director of Careers, Bourne Education Trust

Tom is the Director of Careers within the Bourne Education Trust, providing oversight and support for Primary, Secondary and SEN schools. He has worked with schools to embed the CDI framework into their curriculum building a "through journey" for students as they transition through education from Early Years through to their Post-16 destinations.

Tom is a firm believer in collaboration with all partners, and has worked closely with local business and enterprise to develop an award winning learning programme with Brooklands Museum.



Tristram Hooley
Professor of Career Education, University of Derby

Tristram Hooley is a Professor at the Inland Norway University of Applied Sciences and Professor of Career Education at the University of Derby. In these roles he focuses on research and teaching on career and career guidance. He is an internationally renowned researcher and evaluator who works with a range of research methods to explore careers, the labour market and the practice of career guidance. He has taught, consulted, lectured and conducted research on four continents. Tristram has published 11 books, 29 book chapters, 29 peer reviewed articles and over a hundred research reports and other publications. His latest book is The Careers Leaders Handbook (Second Edition). He produces the Adventures in Career Development blog at <http://adventuresincareerdevelopment.wordpress.com>.

Schedule for the day

Time	Session	Location
8:30-9:30	Refreshments, networking, and exhibition	Atrium
9:30-9:40	Welcome and introduction	OL2
9:40-10:20	Keynote 1 Gatsby Benchmarks: 10-year review. An update on progress and summary of changes	OL2
10:30-11:10	Workshops sessions 1	Breakout rooms
11:10-11:40	Refreshments, networking, and exhibition	Atrium
11:40-12:30	Panel Quality standards and continuous improvement: discussion of the Quality in Careers Standard, Careers Impact System and matrix by school, special school and college Careers Leaders	OL2
12:40-13:20	Workshops sessions 2: Group 1	Breakout rooms
12:40-13:20	Exhibition and lunch: Group 2	Atrium
13:20-14:00	Workshops sessions 2: Group 2	Breakout rooms
13:20-14:00	Exhibition and lunch: Group 1	Atrium
14:10-14:50	Keynote 2 The experience of the UKCDA 2023 Careers Leader of the Year award winner	OL2
15:00-15:40	Workshops sessions 3	Breakout rooms
15:40-16:00	Refreshments, networking, and exhibition	Atrium
16:00-16:50	Keynote 3 Making careers programmes meaningful for life - how to build young people's career management skills to manage transitions through education, into work and beyond	OL2
16:50-17:00	Closing session	OL2
17:00-17:30	Networking	Atrium
17:30	End of conference	

Conference Programme

8:30

Refreshments, networking, and exhibition

9:30



Welcome and introduction

Nicki Moore, Senior Lecturer in Career Development, University of Derby

9:40



Keynote 1

Beth Jones, Head of Career Programmes, Gatsby Foundation

Ryan Gibson, Senior Adviser: Careers, Gatsby Foundation

Gatsby Benchmarks: 10-year review. An update on progress and summary of changes

10:30

Workshop sessions 1

Choose one 40 minute session from:

1

Can virtual experiences really be meaningful?

Jo Bishop, Schools and Colleges Outreach Lead, Springpod and **Lisa Tomkins**, Education Outreach Partner, Met Office. [Room N401](#)

GB6

2

Connecting careers delivery with careers guidance through pre-guidance lessons, triage, tracking and follow-up, using the Careerpilot Pathway Planner. **Sue Lewis**, Manager and **Alice Hossent**, Career Development Professional, Careerpilot. [Room N403](#)

GB8

3

Using the matrix Standard to improving lives through the provision of high quality careers Information, Advice and Guidance. **Graeme Murdoch**, Registered matrix Standard Assessor. [Room N406](#)

GB1

4

Preparing Students for the Use of Career Chatbots in an Age of Generative AI. **Deirdre Hughes OBE**, Co-Founder and **Lauren Croll**, Learning Design Specialist, CareerChat UK Ltd. [Room N405](#)

GB8

5

The value chain of career development. **Jenny Connick**, Founder, Talentino. [Room N410](#)

GB3

6

Meaningful encounters: Delivering innovative work-related opportunities **Kim Anderson**, Area Manager, Unifrog. [Room N414](#)

GB6

GB

= Gatsby Benchmark Number

11:10

Refreshments, networking, and exhibition

11:40

Panel: Quality standards and continuous improvement – discussion of the Quality in Careers Standard, Careers Impact System and matrix by school, special school and college Careers Leaders.



Laura Wareing
The Limes College



Graeme Murdoch
(matrix Standard)



Jo Sykes
Co-op Academies
Trust



Iffat Ahmad
Batley Girls' High
School

12:40

Workshop sessions 2: Group 1

Choose one 40 minute session from:

1

Beyond Boundaries: Making work experience more inclusive and accessible with XR simulators. **Rachel Garwood**, Founder and Director, Xplorient.
Room N401

GB6

2

Everywhere is a workplace. An overview of work experience. **Janet Hutchinson**, Partner and Director of Career Mark and **Tracey Taylor**, Senior Career Practitioner, Complete-Careers LLP.
Room N403

GB6

3

When is a skill an 'essential skill' and who gets to decide? **John Ambrose**, Company Designated Partner and Strategic Director at Complete-Careers LLP.
Room N406

GB3

4

Engaging SLT and improving outcomes through the Careers Impact System. **Marie Jobson** Senior Education Manager – Quality and Content and **Sian Gresswell**, Careers Consultant, Careers and Enterprise Company.
Room N405

GB3

5

Growing the capacity of careers teams using the Career Development Professional Level 6 Apprenticeship. **Jenny North**, Head of Careers Guidance & Careers Leader, Birmingham Metropolitan College and **Rachel Green**, Stakeholder and Key Account Manager, Ixion. Room N410

GB1


6

Capturing learner voice through Future Skills questionnaire. **Philippa Hartley**, Careers and Education Development Consultant and **Catherine Boland**, Senior Customer Engagement Manager, CEC.
Room N414

GB1

GB = Gatsby Benchmark Number

- 12:40
Exhibition and lunch: Group 2
- 13:20
Workshop sessions 2: Group 2 (sessions 2 repeated)
- 13:20
Exhibition and lunch: Group 1
- 14:10



Keynote 2
Tom Corry, *Director of Careers, Bourne Education Trust*

The experience of the UKCDA 2023 Careers Leader of the Year award winner

- 15:00
Workshop sessions 3

Choose one 40 minute session from:

- 1

Developing meaningful employer engagement activities. **Steve Jones**, Account Manager, Morrisby. [Room N401](#)

GB6
- 2

Exploring the world of work. **Jacqui Phipps**, Careers Lead and End Point Assessment Manager, Suffolk County Council. [Room N403](#)

GB2
- 3

Designing a programme that empowers young people to make informed choices: Higher and degree apprenticeships. **Tina Wakelin**, Area Manager, DANCOP. [Room N406](#)

GB2
- 4

Getting the thumbs up! How the Quality in Careers Standard creates high quality careers programmes. **Erica Rowell**, freelance Career Development Consultant and **Iffat Ahmad**, Careers Leader, Batley Girls' High School. [Room N405](#)

GB1
- 5

Using values to build life-long career skills. **Dave Cordle**, Independent Career Coach, The Career Mountaineer. [Room N410](#)

GB3
- 6

From margin to mainstream: Rethinking traditional work-experience, for an inclusive workforce. **Mark De Backer**, Deputy Director - Young People and **Matthew Carter**, Employer Enterprise Coordinator, Education Development Trust. [Room N414](#)

GB6

GB = Gatsby Benchmark Number

15:40

Refreshments, networking, and exhibition

16:00



Keynote 3

Tristram Hooley, *Professor of Career Education, University of Derby*

Making careers programmes meaningful for life - how to build young people's career management skills to manage transitions through education, into work and beyond

16:50

Closing session



David Morgan, *Chief Executive, CDI*



Nicki Moore, *Senior Lecturer in Career Development, University of Derby*

17:00

Networking

17:30

End of conference



Speakers



Alice Hossent,
Teacher and Career Development Professional, Careerpilot

Alice is a qualified teacher and Level 6 careers professional and has been part of the Careerpilot team for nearly three years, getting involved in all aspects of the careers platform, from developing and promoting new careers resources and content to schools, to delivering CPD webinars to teachers and guidance to students. Alice worked previously at Skills Builder, helping to develop students' essential skills and run employer engagement experiences in primary and secondary schools. Alongside training and working for several years as a primary teacher, Alice has also worked as part of the Education team at English Heritage where she managed school visits to historic sites and at the BBC in the Children's and Education department, working on CBeebies, CBBC, Student Essentials and the BBC Learning Zone.



Catherine Boland,
Senior Customer Engagement Manager, The Careers & Enterprise Company

Catherine is Senior Customer Engagement Manager at CEC, managing training delivery and content across digital products, including Compass+. Prior to joining CEC, Catherine was Head of HR for the Tangent Group. It was through this role and leading on an education outreach programme, Catherine developed a passion to support the next generation in preparing for the transition from education into the workplace. Co-creating a pilot work experience programme, in collaboration with Northumbria University and a local secondary school in addition to voluntary roles as an Enterprise Adviser with the North East Combined Authority and North East Cluster Lead for the Social Mobility Business Partnership.



Dave Cordle,
Independent Career Coach, The Career Mountaineer

Dave Cordle has worked as an independent career coach for over 20 years. He has worked with adults across a wide range of industries and professions including teachers and SLTs. He has also worked with young people independently and in education settings.



Deirdre Hughes OBE,
Co-Founder, CareerChat (UK) Ltd

Deirdre Hughes, Founding Director of iCeGS (1998-2008) and Co-Founder of CareerChat UK Ltd. She's an Associate Professor at the University of Warwick, Institute for Employment Research. Hughes has co-edited 3 new Guidance and Counselling books (Routledge, In Press) and received an OBE for lifelong guidance services.



Erica Rowell,
Freelance Career Development Consultant

Erica Rowell, retired director of RGG Associates, works with the Quality in Careers Consortium as a professional adviser supporting their awarding bodies to maintain quality standards. She has a strong interest in the professional development of career practitioners having taken over the role of Research Associate (CPD) for the CDI.



Graeme Murdoch,
Registered matrix Standard Assessor, matrix Standard

Graeme worked in the FE sector for nearly 40 years, moving on in 2021. During that time, he held both teaching roles and senior leader roles. For the latter 25 years, he was a senior leader responsible for quality assurance and a wide range of student support services. This included areas such as safeguarding, mental health/wellbeing, additional learning support as well as the IAG agenda. For the last 15 years, Graeme worked at a large FE college, which offered provision for students aged under 16, 16-18 students, adult and international students, apprentices and HE students, as well as training delivered directly to employers. While there, he was the college lead for the matrix Standard. He has been a freelance matrix Standard assessor, working with the Growth Company, for around 18 months.



Iffat Ahmad,
Careers Leader, Batley Girls' High School

Iffat Ahmad is the Careers Leader at Batley Girls' High School part of the Batley Multi Academy Trust. Qualified to Level 6 with 15 years' experience. She is a former Project Officer for Aim Higher with Kirklees Local Authority and member of C+K Careers 'Quality in Career Standard Steering Group'.



Jacqui Phipps,
Careers Lead and End Point Assessment Manager, Suffolk County Council

Jacqui Phipps has been a steadfast advocate for careers education and guidance during her long career in the sector. She has worked to elevate the quality of provision through insightful consultancy and impactful training whilst understanding the challenges faced by advisers and careers leaders in education.



Janet Hutchinson,
Partner and Director of Career Mark, Complete-Careers LLP

Janet Hutchinson MA - qualified teacher, mentor and career education professional with experience of planning, designing, and delivering learner and teacher placement activities in college and school settings combined with expertise as a Quality in Careers Assessor for Complete-Careers LLP.



Jo Sykes,
Director of CEIAG, Co-op Academies Trust

In 2020, Jo was appointed as Director of CEIAG for Co-op Academies Trust having previously worked as an Ast HT in Bradford. She is passionate about ensuring that all their academies provide outstanding career provision to enable students to make informed and incisive decisions throughout, and beyond, their school life. All of their secondary academies have secured the Quality in Careers standard, which formally acknowledges the exemplary work that is taking place - the Trust is one of the highest performing MATs in regards to meeting the Gatsby Benchmarks. Jo is proud to be on the national steering group for Gatsby Foundation, "Good Career Guidance: The next 10 years" and was invited to give evidence to the Education Committee's inquiry into CEIAG.



Jenny Connick,
Founder, Talentino

Jenny Connick FRSA is the Founder of Talentino, a CDI Award finalist and CEO of the leading SEND Careers organisation. She was previously a HR Director. Jenny has written the Little SEND Careers Handbook and is writing The Big Inclusive SEND Careers Handbook to be published by Trotmans in September.



Kim Anderson,
Area Manager, Unifrog

With twenty years of education experience, nine of those years at Unifrog, Kim has worked with hundreds of schools to help them with providing a top quality careers provision. Her passion lies in levelling the playing field and helping students of all backgrounds get the best outcome for them.



Jenny North,
Head of Careers Guidance & Careers Leader, BMet

Jenny North is Head of Careers Guidance and a Careers Leader at BMet, one of the larger FE colleges in the UK. She has 42 years in the careers guidance arena as careers adviser, manager and trainer working in Staffordshire, Derbyshire, Buckinghamshire, Croydon and Birmingham. Experienced manager and deliverer in Birmingham Education Business Partnership. Still believing in the power of guidance!



Laura Wareing,
Assistant Headteacher and Senior Leader for Careers, Limes College

Laura Wareing is an Assistant Headteacher and Senior Leader for Careers at The Limes College Pupil Referral Unit in Sutton. Laura has over 17 years experience in Alternative Provision and leads a growing Careers and Destinations department within the school. At the Limes College we promote and embed the core values of Belonging, Relationships, Moving On and Achievement into our everyday practice. We work together to ensure that these values are consistently at the heart of every child's learning journey.



Jo Bishop,
Schools and Colleges Outreach Lead, Springpod

With over 25 years of experience as a careers adviser, Jo has supported thousands of students in making their transition from school/college to university, apprenticeships and work. She has managed successful employer partnerships creating activities for students to explore career pathways. Her focus has always been to create meaningful experiences for students that both inform and strengthen applications to university and apprenticeships.



Lauren Croll,
Learning Design Specialist, CareerChat UK Ltd

Lauren has a successful track record and experience of setting up and managing a range of partnership programmes across the social enterprise, youth and higher education sectors. She now works as a free-lance consultant providing project management, capacity building support, training delivery and workshop design and facilitation across the education and youth sectors; sectors to which she is profoundly committed. Lauren has undertaken research fieldwork activities on behalf of DMH Associates. She has worked closely with Deirdre on the design and development of a Career-Related Learning Parental Engagement Strategy, International Literature Review and Toolkit designed to support primary schools across the North East of England. She also works as a Sales and Learning Design Specialist as part of the CareerChat (UK) team.



John Ambrose,
Partner and Strategic Director, Complete-Careers LLP

John Ambrose has over 20 years' experience as a Career Development Consultant, lecturer, trainer and practitioner. John has a national profile, including board Members roles for both the Career Development Institute and Careers England.



Lisa Tomkins,
Education Outreach Partner,
Met Office

Lisa's career has spanned early years to postgraduate level provision and the development and management of education and youth volunteering programmes from local to national level including operational delivery for a Careers Hub. Underpinning her education outreach at the Met Office is a keen focus on evaluation and demonstration of impact.



Rachel Garwood,
Founder and Director,
Xplorient

During the past 20+ years, Rachel Garwood has worked in numerous professions, spanning industries, such as IT and EdTech, for Start-ups, SMEs and large international conglomerates. She helps young people with career development and understands the importance of having access to work experience to help inform career choices.



Marie Jobson,
Senior Education Manager –
Quality and Content, Careers &
Enterprise Company

Marie Jobson currently leads work on the Careers Impact System: A national model for standardised continuous improvement and quality assurance of careers. The Careers Impact System supports schools, special schools and colleges on a journey to maturity in careers provision as a driver for school and college improvement.



Rachel Green,
Stakeholder and Key Account
Manager, Ixion

Rachel is a learning and development professional specialising in design, implementation and delivery of apprenticeship and employability training initiatives. Working with a wide range of businesses across the UK, she supports them to reach maximum success through early careers and upskilling. Following a career in employer engagement within FE education and education technology, Rachel has been with Ixion, part of the Shaw Trust, for 2 years. The Shaw Trust believes that everyone has the right to live a decent and dignified life, and an opportunity for rewarding work. They are a charity challenging inequality and breaking down barriers to help people achieve their full potential.



Mark De Backer,
Deputy Director - Young People,
Education Development Trust

Mark De Backer, Deputy Director with responsibility for school and youth careers programmes at EDT, across 25 years in the sector Mark has worked as a careers adviser in schools and colleges, including alternative provision and as a manager of school-based services and adult provision including working in the National Careers Service.



Sian Gresswell,
Careers Consultant,
Careers and Enterprise
Company

Sian is experienced in secondary teaching, pastoral and careers leadership, and held the position of senior adviser for careers and employability at a large multi-academy trust, working with Careers Leaders and school leaders in primary, secondary and special schools across the East Midlands and East of England. More recently Sian has joined the team at the CEC and is supporting colleagues nationally to implement the different elements of the Careers Impact System. Prior to her career in education, Sian worked in the private sector, predominantly in roles within the pharmaceutical industry for a number of years.



Matthew Carter,
Employer Enterprise Coordinator,
Education Development Trust

For the past 20 years Matt has been managing and engaging with employers from multiple sectors to implement apprenticeship and training programs. Including collaborating with different organisations to implement recruitment processes and training plans to meet the needs of learners, funding bodies and Ofsted.



Steve Jones,
Account Manager,
Morrisby

Steve recently spent 4 years working as Careers & Employer Engagement Manager at Bridgend College, where he led a Careers Team, headed up an Employer Engagement Strategy, and built in a talent pipeline from a range of employer encounters for students to recruitment initiatives for apprentices, and other early careers roles. Steve is also a qualified Careers Adviser and now works as Account Manager for Morrisby.



Philippa Hartley,
Careers and Education
Development Consultant,
Careers & Enterprise Company

Philippa Hartley has over 30 years' experience as a teacher and over 20 years as a senior leader and Careers Leader in secondary education. Currently working with The Careers & Enterprise Company on a variety of workstreams from Multi Academy Trust Community of improvement to developing understanding and use of Compass+. She is particularly interested in how data can be used to drive school improvement.



Sue Lewis,
Careerpilot Manager,
University of Bath

Sue has worked within the field of education and careers for over 40 years, initially as a teacher, in special, Further and Secondary Education and then in the Connexions service, managing careers project, designing and implementing resources to support employability and careers-related skill development. Since 2009 Sue has worked for the Western Vocational Progression Consortium, based at the University of Bath managing the development and implementation of two websites: 'Careerpilot' for 13 – 19-year-olds and 'Lifepilot' for adults funded through a partnership of universities, Uni Connects and Careers Hubs. Sue is a trained Careers Adviser, trainer and teacher.



Tina Wakelin,
Area Manager, DANCOP

Tina has worked in education and CIAG since 2012. She joined DANCOP in 2020 working with learners in years 9-13 across Derbyshire/Nottinghamshire, managing and delivering programmes to increase awareness, aspiration and knowledge about higher education opportunities. She previously worked in events, business development and account management in the private sector.

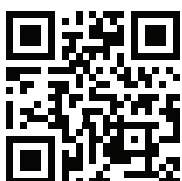


Tracey Taylor,
Senior Career Practitioner,
Complete-Careers LLP

Tracey Taylor has over 20 years careers experience with qualifications from Nottingham Trent, Derby and the Open University. A career guidance professional with career education expertise, she has experience of arranging school work placements, plus knowledge gained through Quality in Careers Standard assessments with Complete-Careers LLP.

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Sponsor and exhibitor information

Headline sponsor and exhibitor

Unifrog is the universal whole-school destinations platform. We bring all the available information into one impartial, user-friendly platform to help students make the best choices, and submit the strongest applications. We want to revolutionise CEIAG so that every student - regardless of background - finds their best next step.

w: unifrog.org

The Unifrog logo consists of the word "unifrog" in a lowercase, rounded, green sans-serif font.

Goody bag sponsor

We've been a family-run business for 40 years, working together with our store partners to provide the best value optometry, audiology and other healthcare service for our customers. You'll find us in the UK, Ireland, Netherlands, Norway, Sweden, Denmark, Finland, Spain, Australia and New Zealand, employing over 46,000 people who work across our 2,293 stores, as well as in our support offices and throughout the supply chain.

w: specsavers.com

The Specsavers logo features the word "Specsavers" in a white, bold, sans-serif font, centered within a green, horizontally-oriented oval shape.

Exhibitors

Applicaa simplifies school admissions and enrolment with its intuitive platform, streamlining processes for both staff and parents. Designed to enhance efficiency, it offers a seamless user experience, integrating data management and communication tools. From online applications to real-time updates, Applicaa ensures a smooth journey from enquiry to enrolment. Trusted by schools, it reduces paperwork, saves time, and improves accuracy, making school administration more efficient and stress-free for everyone involved.

w: [applicaa.com](https://www.applicaa.com)



We are the national body for careers education in England, supporting schools and colleges to deliver modern, 21st century careers education. Our mission is to help every young person find their best next step. We do this by working with both primary and secondary schools, colleges and employers to improve careers education and secure better outcomes for young people. Our work is at national scale and delivered through our network of Careers Hubs.

w: [careersandenterprise.co.uk](https://www.careersandenterprise.co.uk)



Into Film is the UK's leading charity for film in education and the community. We provide screen industry careers information and advice, support young filmmakers, and bring the power of moving image storytelling into classroom teaching. The core Into Film programme is free for UK state schools, colleges and other youth settings, thanks to support from the BFI, awarding National Lottery good cause funding and through other key funders including Cinema First and NI Screen.

w: [intofilm.org](https://www.intofilm.org)



Morrisby, established in 1967, is a CDI award-winning careers guidance company (Use of Technology in Career Development 2023). Using psychometric analysis, we offer both the Morrisby Profile service and a licence-based careers platform to schools and colleges with information on careers, courses, apprenticeships and universities. You can manage Gatsby Benchmarks, Skillsbuilder skills, UCAS references, personal statements, CV development and now work experience, all in one place.

w: [morrisby.com](https://www.morrisby.com)



We are a leading not-for-profit UK Exam Board. As part of Cambridge University Press and Assessment, a department of the University of Cambridge, we have access to unrivalled expertise and research capacity across assessment and examinations. Our general and vocational qualifications equip learners with the knowledge and skills they need to achieve their full potential. These qualifications have been developed by working closely with teachers, industries, subject professionals, and higher education institutions.

w: [ocr.org.uk](https://www.ocr.org.uk)



RateMyApprenticeship.co.uk is dedicated to helping young people consider their career options after school or college. With over 52,000 reviews from school and college leavers who have completed an apprenticeship or similar scheme, student's can find out what it's really like to do an apprenticeship with the UK's Best Employers including BBC, Walt Disney and EY! We also advertise hundreds of apprenticeship opportunities from some of the UK's biggest and best employers. To keep up to date with the latest opportunities and advice, head to RateMyApprenticeship.co.uk/register.

w: ratemyapprenticeship.co.uk



In the 50+ years since we first started out, Trotman has grown to become a renowned publisher with a wide range of titles written by leading contemporary careers education influencers. Since 1969 our aim has been to help students get the career they want; our books and careers website Indigo are designed to support them in making informed choices about their futures, and also to aid careers education professionals in providing first class careers guidance.

w: trotman.co.uk



Xello (powered by CASCAID) supports career leaders to deliver an engaging careers education programme and supports students to be future ready by developing their self-awareness, explore all their options and build plans for life beyond school.

w: xello.world



The Career Development Institute (CDI) is the UK's professional body for all aspects of career development, supporting our members to work to the highest standards and championing the profession. We set standards for professional practice, including the CDI Code of Ethics, which are recognised by government and we manage the UK Register of Career Development Professionals. We award the Qualification in Career Development and deliver training through the CDI Academy for those looking to enter the sector and progress in the profession. We also offer the CEC funded training for Careers Leaders. We provide resources, training events and networking for our members to enable them to continually develop.

w: thecdi.net



iCeGS is an applied research centre specialising in career development and employability, established in 1998.

Our research centre has expertise in career development and widening access. The Centre conducts research, provides consultancy to the career sector, offers a range of training and delivers a number of accredited learning programmes up to and including doctoral level.

The Centre employs a team of researchers with a range of academic and professional backgrounds and works closely with a network of research associates and partners who contribute specialist knowledge and capacity. iCeGS has a strong ethos which connects our research to policy and practice.

w: derby.ac.uk/icegs





Attend free training events



Build your professional network

Access the latest resources and research



Join the UK Register



Join the Career Development Institute

The UK's professional body for the career development sector



Benefit from professional development, expert guidance, networking opportunities and many other membership benefits

As the UK's professional body for the career development sector, the CDI is passionate about the positive

impact career development has for individuals, the economy and society.

We support our members to work to the highest standards of practice; all members must adhere to the CDI's Code of Ethics.

We provide our members with access to a wide range of research, resources, training and events to develop their knowledge and skills.

We also encourage members to join our exclusive online communities to build professional and personal support networks, get involved in discussions and advocate for their interests.

On behalf our members, the CDI works to champion the profession by raising its profile and evidencing the value of career development to policy makers, employers and the media.

The CDI at a glance

10 regional groups

5000+ members

6+ accredited academy programmes available

5 annual conferences

80+ yearly training sessions

7 Community of Interest LinkedIn groups

2 NICEC journals per year

100s of job opportunities on Careers in Careers

1 quarterly Career Matters Magazine

7 approved QCD centres

600+ resources

MEMBERSHIP TYPES

STUDENT / INDIVIDUAL / REGISTERED PROFESSIONAL / AFFILIATE / GROUP / INTERNATIONAL / RETIRED



For more information or to join the CDI, please visit the CDI.net/CDI-membership or email membership@the CDI.net

Notes



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